

**Rescue Union School District
2390 Bass Lake Road, Rescue, California 95672**

**BOARD OF TRUSTEES
REGULAR MEETING MINUTES**

Tuesday, April 5, 2022 - 6:30 p.m. Open Session (Closed Session at 5:30 p.m.)

Rescue District Office Board Room

Teleconference site: 27388 Parklane Way, Valencia, CA 91354

The Public's health and well-being are the top priority for the Board of Trustees of the Rescue Union School District and all are urged to take all appropriate health safety precautions. To facilitate this process, there were two options to view and/or participate in this open session meeting in person or via Zoom.

DISTRICT MISSION

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive and quality education in a safe environment in which all individuals are respected, valued, connected and supported.

PLEASE NOTE:

These are provided as summary minutes. The audio recording of the meeting is available for review at:

<http://www.rescueusd.org/School-Board/Agendas-Minutes/index.html>

ITEM	ITEM DESCRIPTION
CALL TO ORDER:	Board president called the meeting to order at 5:40 p.m.
ROLL CALL:	<ul style="list-style-type: none"> ✓Michael Gordon, President ✓Nancy Brownell, Vice President-Open Session ✓Suzanna George, Clerk ✓Tagg Neal, Member ✓Kim White, Member ✓Jim Shoemake, Superintendent and Board Secretary
PUBLIC COMMENT: (Closed session agenda items only)	There were no comments concerning items on the Closed Session agenda.
CLOSED SESSION:	The Board adjourned to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.
Conference with Labor Negotiator	Discussion with the District's Superintendent, Jim Shoemake, and/or labor negotiators, Lisa Donaldson and Dustin Haley, regarding directions and issues in negotiations with Rescue Union Federation of Teachers (RUFT), California School Employees Association (CSEA), Confidential Staff, and Administrative Management.
OPEN SESSION:	Convened open session in the Board Room at 6:37 p.m.
Welcome	The Board president provided an introduction to Board meeting proceedings.
Flag Salute	Board member Tagg Neal led the flag salute.

<p>1. Adoption of Agenda (Consideration for Action)</p>	<p>Trustee White moved and Trustee Neal seconded to approve the agenda as presented. The motion passed 4-0. <i>(Trustee Brownell was not available to vote on the adoption of the agenda)</i></p>
<p>REPORTS AND COMMUNICATION:</p>	
<p>Report from Closed Session</p>	<p>Board president reported no action taken in closed session.</p>
<p>2. Superintendent's Report</p>	<p>Superintendent Shoemake called out recent "Bright Spots" in the district, highlighting events such as:</p> <ul style="list-style-type: none"> • AVID Day at Pleasant Grove Middle School • Volunteer Garden efforts with seed planting and Wax Museum Historical Figures presentations at Rescue Elementary • Undefeated Girls' Basketball and Track Team season underway at Marina Village Middle School • The Giving Gala at Jackson Elementary assisted by Lake Forest Elementary PTO • St. Patrick's Day Pancakes breakfast at Lakeview • RUSD Transportation Department's Fire Safety meeting and follow-up support to neighbor district BUSD. <p>The Superintendent reported steady enrollment numbers across the district and cited low COVID case numbers since February. Superintendent Shoemake also provided a summary of fiscal news including the Early Retirement Incentive, and opportunity for alignment of hiring goals with increased staff at the District Office and cost-neutral reorganization.</p>
<p>CELEBRATING EXCELLENCE:</p>	
<p>Jackson Elementary School</p>	<p>Jackson School principal, Michele Williamson provided a site update and presentation highlighting student successes. Jackson School honored Teacher Megan Wojan, Garden Coordinator Zoe Hanko and Library Media Coordinator Michelle Upton as the recipients of the Difference Maker Award.</p>
<p>3. Certificated Employee Week Proclamation (Supplement) (Consideration for Action) Superintendent</p>	<p>Each year Rescue USD honors the certificated staff members by dedicating a week in May to recognize and celebrate their contributions to education and the students and families of our District.</p> <p>Trustee Neal moved and Trustee White seconded to approve the Certificated Employee Week Proclamation. The motion passed 5-0.</p> <p>Roll Call Vote: Ayes: Trustee White, Neal, George, and Gordon</p>
<p>4. Classified and Confidential School Employee Week Proclamation (Supplement) (Consideration for Action) Superintendent</p>	<p>Each year Rescue USD honors the classified and confidential staff members by dedicating a week in May to recognize their important contributions in supporting the staff, students and families of our District.</p>

	<p>Trustee Neal moved and Trustee White seconded to approve the Classified and Confidential School Employee Week Proclamation. The motion passed 5-0.</p> <p>Roll Call Vote: Ayes: Trustee George, Neal, White, Brownell, Gordon</p>						
<p>PUBLIC COMMENTS:</p>	<p>There were no public comments.</p>						
<p>GENERAL:</p>							
<p>5. Alder Teacher Residency Program (Supplement) (Information and Discussion Only) Superintendent</p>	<p>The Superintendent recommended the Board receive a presentation regarding the Alder Teacher Residency Program. Superintendent Shoemake outlined the program, which offers new teachers the opportunity to obtain a teaching credential as well as a master’s degree for one year of K-12 employment.</p>						
<p>6. Update/Review: Board Policies, Administrative Regulations and Board Bylaws (Supplement) (First Reading and Possible Consideration for Action) Superintendent</p>	<p>Periodically, the Board reviews, revises and/or adopts Board Policies, Administrative Regulations and Board Bylaws. The following Board Policies and Administrative Regulations were provided for first reading and possible consideration for action.</p> <table border="1" data-bbox="753 907 1390 1218"> <tr> <td data-bbox="753 907 959 968">AR 4030</td> <td data-bbox="959 907 1390 968">Nondiscrimination in Employment</td> </tr> <tr> <td data-bbox="753 968 959 1094">BP/AR 4119.11 4219.11 4319.11</td> <td data-bbox="959 968 1390 1094">Sexual Harassment</td> </tr> <tr> <td data-bbox="753 1094 959 1218">AR/E 4119.12 4219.12 4319.12</td> <td data-bbox="959 1094 1390 1218">Title IX Sexual Harassment Complaint Procedures</td> </tr> </table> <p>Trustee White moved and Trustee George seconded to approve the mandated updates to the listed policies. The motion passed 5-0.</p> <p>Roll Call Vote: Ayes: Trustee Brownell, White, Neal, George and Gordon</p>	AR 4030	Nondiscrimination in Employment	BP/AR 4119.11 4219.11 4319.11	Sexual Harassment	AR/E 4119.12 4219.12 4319.12	Title IX Sexual Harassment Complaint Procedures
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<p>7. Revision to Board Meeting Calendar (Supplement) (Consideration for Action) Superintendent</p>	<p>The Superintendent recommended the Board of Trustees revise the Board Meeting date in November 2022 from the 8th of the month to the 15th due to the El Dorado County Elections Department establishment of a community Voting Center at the Rescue Union School District Office.</p> <p>Trustee White moved and Trustee George seconded to approve the revision to the Board Meeting Calendar. The motion passed 5-0.</p> <p>Roll Call Vote: Ayes: Trustee George, Neal, White, Brownell and Gordon</p>						

CURRICULUM & INSTRUCTION:	
<p>8. Expanded Learning Opportunities Program (ELO-P)</p> <p>(Supplement)</p> <p>(Information and Discussion)</p> <p>Director of Special Programs</p>	<p>The Superintendent recommended the Board receive a report on the 2022 Expanded Learning Opportunities Program.</p> <p>Special Programs Director Amy Bohren stated the mission and vision of the ELO-P RISE Program is to ensure all students are ready and equipped with the knowledge base required to be successful in the next grade level. The RISE program has been enhanced this school year with the addition of student enrichment opportunities for math study, ELA, P.E. and a S.T.E.A.M. project based component.</p>
<p>CONSENT AGENDA:</p> <p>(Consideration for Action)</p>	<p>All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying information as to not require additional discussion. A motion as referenced below will enact all items.</p> <p>Item #9 pulled for separate vote. Item #10 pulled for separate vote.</p> <p>Trustee George moved and Trustee White seconded to approve the balance of the Consent Agenda. The motion passed 5-0. Roll Call Vote: Ayes: Trustee George, Neal, White, Brownell and Gordon</p>
<p>9. Board Meeting Minutes</p> <p>(Supplement)</p>	<p>Minutes of the March 8, 2022 Regular Board Meeting.</p> <p>Trustee George moved and Trustee Neal seconded to approve the minutes of the March 8, 2022 Regular Board Meeting. The motion passed 4-0 with 1 abstention.</p> <p>Roll Call Vote: Ayes: Trustees White, Neal, George, Gordon Abstentions: Trustee Brownell</p>
<p>10. Board Meeting Minutes</p> <p>(Supplement)</p>	<p>Minutes of the March 22, 2022 Board Study Session.</p> <p>Trustee Neal moved and Trustee White seconded to approve the minutes of the March 22, 2022 Board Study Session. The motion passed 4-0 with 1 abstention.</p> <p>Roll Call Vote: Ayes: Trustees Brownell, White, Neal, Gordon Abstentions: Trustee George</p>
<p>11. District Expenditure Warrants</p> <p>(Supplement)</p>	<p>Warrants must regularly be presented to the Board of Trustees for ratification. Detailed warrant order listings are available at the District Office. The supplement reflects expenditures from 3/2/22 to 3/25/22.</p>
<p>12. District Purchase Orders</p> <p>(Supplement)</p>	<p>Purchase orders must regularly be presented to the Board of Trustees for ratification. The supplement reflects expenditures from 3/1/22 to 3/28/22.</p>

<p>13. Personnel (Supplement)</p>	<p>Rescue Union School District’s long-range goal is to recruit a diverse, high quality staff whose goals and philosophies are student focused. Periodically, changes in staffing occur due to need for additional positions, resignations, or requests for leaves of absence. All positions listed are within current budget allocations.</p>
<p>A. Administrative Personnel: Resignation:</p>	<p>Amy Bohren, Special Programs Director, (1.0 FTE), District Office, effective 6/30/22 Bruce Peters, Principal, (1.0 FTE), Lake Forest, effective 6/30/22</p>
<p>B. Certificate Personnel Leave of Absence (LOA): Resignation: Retirement:</p>	<p>Karen Nickell, 100% LOA for the 2022-2023 school year Rebecca Klutz, Teacher, (1.0 FTE), Lake Forest, effective 5/28/21 Terence Andersen, Teacher, (1.0 FTE), Lakeview, effective 5/27/22 Patricia Folsom, Teacher, (1.0 FTE), Rescue, effective 5/27/22 Roselind Herbertson, Teacher, (1.0 FTE), Green Valley, effective 5/27/22 Mary Nugent, Teacher, (1.0 FTE), Rescue, effective 5/27/22 Timothy Nugent, Teacher, (1.0 FTE), Rescue, effective 5/27/22 Claudia Ray, Teacher, (1.0 FTE), Green Valley, effective 5/27/22 Amy Schulze, Teacher, (1.0 FTE), Lake Forest, effective 5/27/22 Roxanne Simmons, Teacher, (1.0 FTE), Lakeview, effective 5/27/22 Carol Tinney, Teacher, (1.0 FTE), Lake Forest, effective 5/27/22 Cheryl Walswick, Teacher, (1.0 FTE), Pleasant Grove, effective 5/27/22</p>
<p>C. Classified Personnel Employment: Promotion:</p>	<p>Kortnie Anderson, Student Services Secretary, (.38 FTE), Marina Village, effective 3/22/22 Jennifer Burton, Instructional Assistant, (.47 FTE), Green Valley, effective 2/25/22 Esabel De La Garza, Food Service Worker, (.31 FTE), Food Service, effective 3/21/22 Lori Hantzis, Yard Supervisor, (.38 FTE), Pleasant Grove, effective 3/28/22 Amy Hinson, Itinerant Independence Facilitator, (.75 FTE), Lake Forest, effective 3/14/22 Brent Hinsz, Food Service Worker, (RUSD Sub), Food Service, effective 3/7/22 Jacob Horciza, Custodian - Districtwide, (1.0 FTE), Maintenance, effective 3/22/22 Gelacio Rivera Zaragoza, Custodian, (1.0 FTE), Lake Forest, effective 2/28/22 Dawn Shelton, Food Service Worker, (.63 FTE), Food Service, effective 3/14/22 Darcey Cobb, Food Service Worker, (.47 FTE), Food Service, effective 3/10/22</p>

Resignation:	<p>Jennifer Burton, Instructional Assistant, (.38 FTE), Green Valley, effective 2/24/22</p> <p>Darcey Cobb, Yard Supervisor, (.34 FTE), Rescue, effective 3/9/22</p> <p>Ellyn Donovan, Instructional Assistant – Kindergarten, (.25 FTE), Rescue, effective 2/17/22</p> <p>Ellyn Donovan, Instructional Assistant, (.13 FTE), Rescue, effective 2/17/22</p> <p>Gelacio Rivera Zaragoza, Custodian, (1.0 FTE), Marina Village, 2/25/22</p> <p>Dawn Shelton, Food Service Worker, (.47 FTE), Food Service, effective 3/11/22</p>
Retirement:	<p>Kathleen Caleca, Instructional Assistant, (.75 FTE), Lake Forest, effective 6/30/22</p> <p>Kim Cameron, Instructional Assistant, (.75 FTE), Marina Village, effective 6/30/22</p> <p>Cynthia Carpenter, Library Media Coordinator, (1.0 FTE), Lake Forest, effective 6/30/22</p> <p>Anna Doughty, School Secretary, (1.0 FTE), Lakeview, effective 6/30/22</p> <p>Diana Gaines, Instructional Assistant, (.75 FTE), Lake Forest, effective 6/30/22</p> <p>James Gustafson, Custodian, (1.0 FTE), Green Valley, effective 6/30/22</p> <p>Deborah Paulson, Itinerant Independence Facilitator, (.75 FTE), Lakeview, effective 6/30/22</p> <p>Linda Roscoe, Instructional Assistant, (.75 FTE), Rescue, effective 6/30/22</p> <p>Michelle Upton, Library Media Coordinator, (1.0 FTE), Jackson, effective 6/30/22</p>
Dismissal:	<p>Employee #3962, (.75 FTE), effective 3/11/22</p> <p>Employee #3964, (1.0 FTE), effective 3/17/22</p> <p>Employee #4029, (.38 FTE), effective 3/3/22</p>
D. Confidential Personnel:	
Retirement:	<p>Sharon Laurel, Administrative Assistant, (1.0 FTE), District Office, effective 6/30/22</p> <p>Virginia Tahmahkera, Personnel Technician, (1.0 FTE), Human Resources, effective 6/30/22</p>
14. Resolution #22-04 Election Consolidation (Supplement)	The Superintendent recommended the Board approve Resolution #22-04 declaring an election be held in its jurisdiction, to fill offices of members of the Governing Board, consolidated with any other districts requesting election service.
15. Contract for Audit Services (Supplement)	The Superintendent recommended the Board approve the contract for audit services with the firm Stephen Roatch Accountability Corp for year three of a three-year contract beginning in 2019-2020.
16. Job Descriptions: Certificated Management (Supplement)	<p>The Superintendent recommended the Board approve the following updated job descriptions:</p> <ul style="list-style-type: none"> Coordinator of Multi-Tiered Systems of Support (MTSS)

17. Williams Quarterly Report (Supplement)	The Superintendent recommended the Board approve the Williams Act Quarterly Report for the period of January 1, 2022–March 31, 2022.
18. Contract for Interim Director of Special Education and Student Support Services (Supplement)	The Superintendent recommended the Board approve the employment contract for the Interim Director of Special Education and Student Support Services.
ADJOURNMENT:	Trustee White moved to adjourn the meeting at 8:29 p.m.

Suzanna George, Clerk

Date

Michael Gordon, President

Date

Board Approved May 10, 2022